
Report To:	Inverclyde Integration Joint Board	Date:	26 September 2022
Report By:	Louise Long Chief Executive, Inverclyde Council	Report No:	VP/LS/64/22
	Jane Grant Chief Executive, Greater Glasgow and Clyde NHS Board		
Contact Officer:	Vicky Pollock	Contact No:	01475 712180
Subject:	Appointment of New Chief Officer		

1.0 PURPOSE

- 1.1 The purpose of this report is to confirm the appointment of the Inverclyde Integration Joint Board's new Chief Officer as from 16 August 2022.

2.0 SUMMARY

- 2.1 Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014 sets out the requirement for the IJB to appoint, as a member of staff, a Chief Officer. The Integration Scheme sets out the arrangements in relation to the Chief Officer as agreed by Inverclyde Council and the NHS Board.
- 2.2 Following a recruitment process, the recruitment panel established to deal with the appointments of senior management staff to the Inverclyde Health and Social Care Partnership agreed to appoint Kate Rocks as the new Chief Officer.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Inverclyde Integration Joint Board confirms the appointment of Kate Rocks as its Chief Officer with effect from 16 August 2022.

Louise Long
Chief Executive
Inverclyde Council

Jane Grant
Chief Executive
Greater Glasgow and Clyde NHS Board

4.0 BACKGROUND

- 4.1 Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014 sets out the requirement for the IJB to appoint, as a member of staff, a Chief Officer. Before appointing a person as Chief Officer, an IJB is to consult each constituent authority (Council and NHS Board).
- 4.2 The IJB's previous Chief Officer, Louise Long, took up the post of Chief Executive of Inverclyde Council in September 2021. Following discussions among relevant officers within Inverclyde Council and the NHS Board (including both Chief Executives), it was agreed that it was necessary to appoint an interim Chief Officer to ensure the continued effective and efficient operation and delivery of integrated services within Inverclyde pending the appointment of a permanent successor Chief Officer. Allen Stevenson has been interim Chief Officer since 30 August 2021.
- 4.3 The process to appoint a permanent successor Chief Officer has been undertaken and this reports sets out the details and outcome of that process.
- 4.4 Section 6 Integration Scheme sets out the arrangements in relation to the Chief Officer as agreed by Inverclyde Council and the NHS Board. The Chief Officer will be appointed by the IJB upon consideration of the recommendation of an appointment panel selected by the IJB to support the appointment process, which panel will include the Chief Executives of both the Council and the NHS Board as advisors. The Chief Officer will be employed by either the Council or the NHS Board and will be seconded by the employing party to the IJB and will be the principal advisor to and officer of the IJB.
- 4.5 The Chief Officer will hold membership of the IJB as a non-voting member by virtue of the office held.

5.0 APPOINTMENT PROCESS

- 5.1 The appointment of Kate Rocks was confirmed by the panel following a recruitment process which included a panel interview. The panel consisted of the Chair and Vice Chair of the IJB, the Council's Chief Executive and the NHS Board's Chief Executive. The appointment has been confirmed by both the Council and the NHS Board and was announced on 22 April 2022.
- 5.2 The new Chief Officer started in post on 16 August 2022. In this role, she will be an employee of the Council and seconded to work for the IJB.

6.0 PROPOSALS

- 6.1 It is proposed that the IJB confirms the appointment of Kate Rocks as Chief Officer with effect from 16 August 2022.

7.0 IMPLICATIONS

Finance

- 7.1 None.

Financial Implications:

One Off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A	N/A	N/A	N/A	N/A	N/A

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A	N/A	N/A	N/A	N/A	N/A

Legal

- 7.2 Under Section 10 of the Public Bodies (Joint Working) (Scotland) Act 2014, the IJB is required to appoint a Chief Officer following consultation with the Council and NHS Board.

Human Resources

- 7.3 The implications are as outlined in this report.

Equalities

- 7.4 There are no equality issues within this report.

- 7.4.1 Has an Equality Impact Assessment been carried out?

	YES (see attached appendix)
X	NO – This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required.

- 7.4.2 How does this report address our Equality Outcomes

There are no Equalities Outcomes implications within this report.

Equalities Outcome	Implications
People, including individuals from the above protected characteristic groups, can access HSCP services.	None
Discrimination faced by people covered by the protected characteristics across HSCP services is reduced if not eliminated.	None
People with protected characteristics feel safe within their communities.	None
People with protected characteristics feel included in the planning and developing of services.	None
HSCP staff understand the needs of people with different protected characteristic and promote diversity in the work that they do.	None
Opportunities to support Learning Disability service users experiencing gender based violence are maximised.	None
Positive attitudes towards the resettled refugee community in Inverclyde are promoted.	None

Clinical or Care Governance

- 7.5 There are no clinical or care governance issues within this report.

National Wellbeing Outcomes

- 7.6 How does this report support delivery of the National Wellbeing Outcomes
There are no National Wellbeing Outcomes implications within this report.

National Wellbeing Outcome	Implications
People are able to look after and improve their own health and wellbeing and live in good health for longer.	None
People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	None
People who use health and social care services have positive experiences of those services, and have their dignity respected.	None
Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	None
Health and social care services contribute to reducing health inequalities.	None
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	None
People using health and social care services are safe from harm.	None
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	None
Resources are used effectively in the provision of health and social care services.	None

8.0 DIRECTIONS

8.1	Direction Required to Council, Health Board or Both	Direction to:	
		1. No Direction Required	X
		2. Inverclyde Council	
		3. NHS Greater Glasgow & Clyde (GG&C)	
		4. Inverclyde Council and NHS GG&C	

9.0 CONSULTATIONS

9.1 The Interim Chief Officer has been consulted in the preparation of this report.

10.0 BACKGROUND PAPERS

10.1 N/A